Singapore Computer Society Unveils the Winners of Inaugural “Best Tech Company to Work For” Award

Microsoft Singapore, Ubisoft Singapore, JustCommodity Software Solutions and TreeBox Solutions emerge as winners for their enviable corporate culture and talent development framework.

8 July 2015 – Singapore Computer Society (SCS), the nation’s largest membership body for the infocomm and media (ICM) industry, announced the winners and the 10 Best Tech Companies to Work For of the inaugural “Best Tech Company to Work For” Award today. The four award winners are Microsoft Singapore and Ubisoft Singapore in the Large Organisations/ MNCs category, JustCommodity Software Solutions in the Mid-sized Organisations category, and TreeBox Solutions in the Start-ups/ Small Organisations category.

Organised by SCS, the “Best Tech Company to Work For” Award honours tech organisations in Singapore that have shown exemplary qualities of robust talent development framework, enviable corporate culture and innovation excellence, across three categories, namely:

- Large Organisations/ MNCs
- Mid-sized Organisations (50-200 employees)
  - Start-ups/ Small Organisations (less than or not exceeding five years of incorporation or less than 50 employees)

The 10 Best Tech Companies to Work For in Singapore are:

(Listed alphabetically)

- Adventus Singapore
- CommGate
- JustCommodity Software Solutions (Winner, Mid-sized Organisations category)
- LinkedIn Corporation
- Microsoft Singapore (Winner, Large Organisations/ MNCs category)
- Paywhere
- Red Hat
The ICM industry has been playing a pivotal role in Singapore’s economic and social developments. Through this Award, we aim to identify and recognise the most admired technology organisations in Singapore based on their world-class practices, enviable corporate culture and talent development framework,” said Mr Howie Lau, President, Singapore Computer Society. “We hope this Award will inspire other tech organisations to continue striving for excellence in their overall business and people management.”

Mr Ng Cher Pong, Chief Executive, Singapore Workforce Development Agency (WDA) said, “In today’s dynamic work environment, it is important for organisations to embrace innovation and effective talent management strategies for improved productivity and competitiveness. The “Best Tech Company to Work For” Award is a step forward in recognising the importance of such practices in the ICM sector, and it is indeed commendable that the award winners have made efforts to create conducive environments for their employees to learn continually and progress based on skills.”

“Great tech talent deserves a great work environment. The ‘Best Tech Company to Work For’ Award celebrates local companies of all sizes who recognise that their people are their most precious resource, and help them prosper. This means success not just for the companies, but in the long term for Smart Nation, which is dependent on the ability of people of all ages to imagine, create and build,” said Steve Leonard, Executive Deputy Chairman, IDA.

“The ICM sector is growing at a rapid pace and in our efforts to move towards being a Smart Nation, e2i (Employment and Employability Institute) remains committed to partner SCS to grow the IT professionals’ skill sets and connect them with good IT jobs. The awardees have demonstrated elements of enhancing the jobs and work environment for their workers and we hope to see more companies who can put in place innovative practices to engage staff and raise the overall effectiveness of their workforce. At the specially- tailored Career Fair, we hope to link some of these good companies with Singaporeans interested to join and grow their career in the IT sector,” said e2i’s Chief Executive Officer, Mr Gilbert Tan.
Tech organisations across Singapore were invited to submit their entries in one of the three categories. The nominees were then assessed by an independent panel of judges represented by both public and private sectors in the ICM industry. The panel of judges determined the winners based on five key criteria, namely:

- Innovation
- Human Resource Management
- Human Resource Development
- People Culture
- Financial Sustainability

The Award is supported by the Singapore Workforce Development Agency (WDA), the Infocomm Development Authority of Singapore (IDA), SPRING Singapore, and e2i (Employment and Employability Institute).

The first of many steps that will be taken to connect more people to the ICM sector is the Career Fair for InfoComm media held at the Devan Nair Institute for Employment and Employability on 25 July (Sat). 8 of the 10 Best Tech Companies to Work For will be participating in this Career Fair. The Career Fair also feature a Youth Engagement Series (YES!) where fresh graduates and young working professionals can pick up tips from industry experts to chart a rewarding ICM career. The Career Fair is brought together by Singapore Computer Society and e2i (Employment and Employability Institute). For more information for the Career Fair, please check out: https://e2i.com.sg/EF2015/IT